

Resources for Addressing Sticky Issues

“PI 101” — Key Advice for New Principal Investigators — 1/28/08

- **Areas for Potential Blooming or Withering:**

Intellectual (confidence, success, inertia, competition, etc.)

Physical (illness or injury; exercise and fitness)

Mental and emotional (traumatic or gradual)

Interpersonal (in departments, housing, or relationships)

Harassment (sexual, racial, etc.)

Academic Code Violations

Other concerns (ESL, money, drug/alcohol use, isolation, family problems, etc.)

(University is preparing a clear statement on consensual relations)

- **Resources on Campus:** (alphabetical, and not exhaustive!)

International Student and Scholar Services (Elke Breker) 863-2427

Mediation (BUMP: Brown University Mediation Project) 863-1819

Ombudsperson (Flora Keshgegian) 863-6469

Psychological Services (Belinda Johnson) 863-3476

Religious or spiritual concerns (Chaplains' Office) 863-2344

Sarah Doyle Women's Center (Gail Cohee) 863-2189

Sexual assault concerns (Psychological Services) 863-3476

*Student Life (Carla Hansen) 863-3800

Substance Abuse concerns (Kathleen McSharry) 863-2536

*(I may be the least threatening referral for a trainee to accept from a PI)

Others include the following:

RI Medical Society (Physicians' Health Committee – Rosemary Maher) 401-528-3287

RI Psychological Society (Jack Hutson, Alice Stanelun) 401-736-2900

EAP and/or Human Resources at hospitals, etc.

- **Adages that May be Useful:**

Give positive and negative feedback: early, often and specifically.

Make expectations very clear; put concerns in writing AT LEAST annually.

Meetings with clear agendas and casual gatherings each serve a need.

You'll catch a lot more flies with honey than with vinegar.

The scholar **and** the employee **and** the human being, all dwelling in your trainee, will each benefit from your acknowledgement.

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